

Vestry Meeting

03 December 2025 5:28 PM



ATTENDEES

Zan Millner, Bob Cuthbertson-Twine, Jan Bugbee, Becky Bennett, Heather Gagnon, TaMara Oertel, Karen Schaefer, Fr. Tom Manney, Rayna Hauter, Tim Grant

Barbara Mannor and Walt Peake also present to speak to Vestry

AGENDA

- **Reflection**
 - Offered by Tim at 1728
 - A year of chaplaincy in review
 - John Cherry will replace Tim next year as Vestry Chaplain
 - A question for new vestry chaplains:
 - What is your experience with prayer?
 - What gifts do we have to celebrate?
 - Bags for the Unhoused
 - New members getting and being involved
 - Location on Saginaw St.
 - Where is our abundance?
 - New members
 - Activity
 - Potential
- **Approval of November Minutes**
 - Bob moved to accept, Zan seconded
 - No dissent
- **Finance Report**
 - Pulling \$49,000 from the reserves for this year
 - Discussion around the proposed budget for 2026
 - \$100,000 deficit this year projected vs. \$160,000 last year's initial projected.
 - Discussion around Barth Mission Trust
 - Trust committee will meet to finalize those expenses, reflected in budget as unchanged from last year
 - Discussion around frequency and cost of clearcoating the parking lot
 - Should be done more often than we have, and has not been bid on yet, but a projected cost estimate of \$30,000
 - TaMara moved to accept the report, Heather seconded
 - No dissent
 - Heather moved to approve the 2026 budget, Bob seconded
 - No dissent
- **Unfinished Business**
 - Trust Fund Litigation
 - Received an invoice for cost of hiring

- Asked cost of flowers vs. what we receive from the trust
 - \$2,500 is received vs. \$2,700 spent just on Easter
 - Discussion occurred regarding memorial flowers
 - TaMara suggested reaching out to Joan as a courtesy to the sacristan
 - Campus Ministry
 - Rayna wants to explore providing a monthly dinner to students
 - Final Province V YACM cohort meeting is Thursday December 4
 - Rayna attended UM-Flint's TDoR service and was warmly received by those they have been in contact with at the university.
 - Capital Campaign Quandary
 - Presentation of THA email regarding potential options for how to do design and do the main AC and Boiler systems
 - Option A as presented:
 - Directly hiring a mechanical and electrical contractor
 - Option B as presented:
 - Hiring a mechanical engineer to design the system and then bidding the project to multiple contractors
 - Discussion surrounded whether we want to hire THA to do option B, as they have a mechanical engineer who could do this work.
 - Motion to approve Option B as written
 - TaMara moved, Becky seconded
 - Discussion after:
 - Four original bids, with THA being the choice
 - THA would provide mechanical engineer
 - Potential to request meeting with Dave
 - No dissent on vote
 - Nursery
 - Job description needs to be created for nursery caretaker
 - Includes requirement for Safe Church and other Diocesan required training
 - Barb would like to move Sunday School upstairs
 - Potential to move to the current archive room
 - Walt says he can move the archive room to the crow's nest.
 - Bells/Verdin
 - New controller was installed on Monday, December 1, 2025
 - Still need a striker for the main bell.
 - Bob would like to explore blessing the bells
- **Report of the Rector**
 - Practice vote with two separate votes
 - No issues
 - Vestry/Delegate Nominations
 - Due December 14
 - Annual Housing Allowance
 - Motion to approve the 2026 Housing Allowance for Tom Manney at \$20,000 pursuant to section 107 of the Internal Revenue Code
 - Jan moved, Becky seconded
 - Blue Christmas service
 - December 18, 2025

