

Vestry Meeting

04 February, 2026 530PM



ST. PAUL'S
EPISCOPAL CHURCH

ATTENDEES

John Cherry, Robert Cuthbertson-Twine, Shay Natchez, Cindy Hall, Tom Manney, Becky Bennett, Karen Schaefer, Jan Bugbee, TaMara Oertel, Rayna Hauter, Max Karpov (Observing), Tom Ossowski (Observing)

AGENDA

Rayna was out until 1746 during reflection, no minutes recorded during this time.

- **January Minutes**
 - Need to correct Karen's last name.
 - Jan moved to accept with changes, Bob seconded.
 - No dissent
- **December Minutes**
 - Jan moved to accept, Bob seconded.
 - No dissent.
- **Finance Report**
 - Pledges and expenses come in January differently than the rest of the year (i.e. yearly and quarterly expenses/pledges vs. monthly)
 - Jan explained the cash balance sheet to new Vestry members.
 - Jan moved to accept, Shay seconded.
 - No dissent.
- **Unfinished Business**
 - **Trust Fund Litigation**
 - Review of situation for new members
 - No update from Ann Fraim
 - Review of situation
 - Hired in November
 - **Motion (already approved electronically by 5-0 vote. Votes emailed to Rector December 31, 2025 through January 1, 2026) to retain THA & Associates to supervise Goyette in the installation of the new boilers.**
 - Passed email vote without dissent.
 - In person affirmation
 - Bob moved, Karen seconded
 - Discussion to review policies and procedures at the vestry retreat
 - No dissent
 - **Campus Ministry**
 - Grant submitted to the Diocese for campus ministry funds
 - Bob suggested looking at the Lilly Endowment of the Episcopal Church to see if there is any funding available there

- Rayna met with the leadership of Intervarsity Ministries
 - **Assignment of Liaisons**
 - Community Engagement - Cindy Hall
 - Buildings and Grounds - Robert Cuthbertson-Twine
 - Technology - Fr. Tom Manney
 - Finance - Jan Bugbee
 - Courtesy Resolutions - TaMara Oertel and Jan Bugbee
 - Community Outreach - Karen Schaefer
 - Diversity - Robert Cuthbertson-Twine
 - Pastoral Care - Shay Natchez
 - Hospitality - Shay Natchez
 - Order of St. Luke - Rebecca Bennett
 - Education - TaMara Oertel
 - Liturgy and Worship - TaMara Oertel
- **Report of the Rector**
 - **Annual Meeting Review**
 - Electronic voting
 - No issue aside from switching voting requirements
 - I.e. Vestry (1) to Delegate (2) to Vestry (1)
 - Project to screen next year
 - Find other voting opportunities through year to better familiarize congregation with process
 - **Fr. Tom Gone March 16-24**
 - March 22
 - Jean Derricotte-Murphy will be preaching
 - Rayna will be officiating Morning Prayer
 - **Vestry Retreat**
 - May 2, 2026
 - Camp Copeneconic
 - Vestry Procedures and Policies will be the focus at the retreat
 - **Regional Mission Groups**
 - February 28 will be the next meeting
 - **Capital Campaign Gifts**
 - \$40k total in the last week
 - Including \$25k gift from Goyette
 - Almost \$700k total raised
 - **Absalom Jones**
 - The Reverend Aaron Rogers
 - Diocese of Southern Ohio
 - Missioner for Black Ministries
 - **A Vigil for Peace in Times Such as These**
 - 6PM Friday February 6
 - TaMara, Rayna, Lysa Fischer, and Tim Grant have worked on this.
 - **Lector Formation**
 - 10-11 on Saturday February 7 with Tim
 - **New Logo**
 - Need to fix spelling of the word Michigan
 - Jan asked about getting car decals with the seal style logo
 - **GoDaddy**
 - No access to the account due to issues with the Two Factor Authentication. Means we do not have access to our website to update.
 - **Report of the Senior Warden**
 - Lysa and Shane met regarding emergency planning

thanks and gratitude for all the work she has done, and looks forward to her leadership as the campaign continues.

- **Next Vestry Meeting: March 4, 2026 at 5:30PM**
 - Becky doing the next month's reflection on the Mission Statement
- **Meeting was adjourned at 1904 with a motion from Bob, seconded by Shay**
 - No dissent