

Vestry Meeting

08 October 2025 5:29 PM



ST. PAUL'S
EPISCOPAL CHURCH

ATTENDEES

Zan Millner, Bob Cuthbertson-Twine, Jan Bugbee, Becky Bennett, Heather Gagnon, TaMara Oertel, Karen Schaefer, Fr. Tom Manney, Linda Moxam, Rayna Hauter

AGENDA

- **Reflection**
 - Offered by TaMara at 1729
 - Looking at John Bunyan's Pilgrim's Progress
 - Recent sacred spaces we've experienced
 - Monastery
 - Camp Chickagami
 - How do we help each other?
 - Support
 - Understanding
 - Community
- **Minutes**
 - Adjustment of language around Sean O'Bryan's departure
 - Jan moved to accept with changes, TaMara seconded
 - No dissent
- **Finance**
 - All bills are paid
 - Budget worksheets have been distributed to ministries
 - Jan moved to accept, Zan seconded
 - No dissent
- **Unfinished Business**
 - Trust fund
 - Anne Fraim from Henneke, Fraim, and Dawes
 - George and Fr. Tom met with her in the week prior
 - \$275/hour, with \$7,500 retainer
 - Felt as though we have a case
 - Campus Ministry
 - Shifting focus to just University of Michigan - Flint
 - This is reflected in mutual event support, they moved their Trans Day of Remembrance Event to a different day in order to highlight ours
 - Province V YACM Cohort discussions continue
 - Capital Campaign
 - Vote was held, and approved, electronically prior to the meeting regarding the spending of \$27,651 for a new air conditioning condenser in the church, with payment coming from funds already raised.
 - Pledge forms
 - Naming opportunities

- Currently we have raised \$140,000 outside of any investment from the Church itself
 - Naming opportunities would increase fundraising opportunities
 - Would not be done for less than \$250,000
 - Limited list of places to be named, all would require Vestry approval on a case by case basis
 - Bob moved to approve the naming of areas of the building as a means of recognizing substantial capital campaign gifts, Becky seconded
 - Yes, with reservations and emphasizing the case by case nature.
- Bells
 - No report
- Carpet
 - We have samples
 - Waiting for estimate from Flint Carpet Company
- **Rector's Report**
 - Partners for Sacred Spaces Grant
 - Did not get this grant
 - Need to solidify our own investment in capital campaign
 - \$250,000 from endowment interest
 - Would not effect budget
 - Seeking a grant from the Whiting Foundation for \$50,000, they require to see us have investment as well. Same with the A.G. Bishop Trust and Ruth Mott Foundation.
 - TaMara moved to approve church contribution to the Capital Campaign in the amount of \$250,000, Heather seconded
 - No dissent
 - Fr. Tom will be gone this weekend to Grace Episcopal, Fort Wayne.
 - Tom Shriver and Becky Bennett will do Morning Prayer on October 12
 - Pet Blessing
 - 21 in person pets
 - Evensong
 - October 16
 - St. Jude's choir will be joining us
 - Two weddings this fall
 - Preaching students have started
 - They will begin preaching on some Wednesdays and have the six Sundays total that they will preach in the congregation scheduled
 - Convention
 - Jelesia will receive the Swords into Plowshares award
 - Prayer Retreat
 - November 8
 - Anna Leigh Kubbe will be leading
 - Diocesan Listening Session
 - November 1
 - Diocese will be receiving feedback regarding new bishop
- **Senior Warden's Report**
 - Nursery
 - Filling out ministry budget sheet
 - \$50/Sunday, \$2800/year
 - Also need a portable sink to be up to code

- Heather moved to approve the creation of a Nursery Care Giver in the amount of \$2,800 per year, Bob seconded
 - No dissent
 - First Aid
 - Need new first aid kits
 - Upstairs, Downstairs, by the Kitchen
 - Also need trauma kits
- **Junior Warden's Report**
 - Common Threads will be at Whaley House on November 6
- **Ministry Highlights**
 - Emergency Planning
 - New Emergency Planning Committee has been formed to create emergency response plans for the parish
 - Will be meeting October 17, 2025 to discuss scheduling of drills
 - First Aid, CPR, AED training in the future, Rayna will reach out and explore options
 - Oral History Project
 - Rayna is planning an oral history project to archive the history of the church
 - Ziibiwing Center
 - October 27
 - Indigenous Cultural Center in Mt. Pleasant
 - Sound
 - All microphones should be working in the Nave
 - Halloween Party
 - October 31 Family Promise and Outreach will be hosting a Halloween Party in Barth Hall
- **New Business**
 - Holy Grounds
 - Barb Mannor will come to November's vestry meeting to discuss this
- **Courtesy Resolutions**
 - None at this time
- **Closing Prayers**
 - TaMara
- **Next Meeting**
 - November 5, 2025 at 1730
 - Heather moved to adjourn, Bob seconded
 - No dissent
 - Meeting finished at 1918