

St. Pauls' Episcopal Church

Flint, Mi

Minutes of The Vestry

November 15, 2022

In attendance: Fr Don Davidson, Barb Mannor, Becky Bennett, Maggie Hart, Jan Bugbee, Walt Peake, Tina Morrison, Joel Arnold, Celeste Lord-Timlin

Our meeting began with the catching up with members of the vestry sharing personal moment of their lives. All in all we are a very close group at this point.

Fr. Don began with prayer.

The minutes of the October were reviewed and stand approved by affirmation of Vestry.

Financial Report was read and explained by Maggie: This year (2022) will end in a reserve of \$66,000, our projected budget for 2023 will show a shortfall of \$112,872. This includes a \$1800 for relocation and expenses of the search committee for our new priest. Report was accepted by affirmation of vestry.

Maggie also asked for the appointment of Jan Bugbee as assistant treasurer. Affirmed by vestry with Jan abstaining.

Resolution:

Be it resolved that the Vestry of St Pau's Episcopal Church, Flint Mi. hereby sets the following as the financial package for the 19th Rector of St Paul's Episcopal Church Flint, Michigan. This resolution may be amended by future action of the vestry.

Salary and housing \$65,000 - \$75,000

Pension (CPG) \$11,700 - \$13,500

Health Insurance (EMT) \$12,000-\$35,000

Rector's continuing education \$1,000

Rector's professional expenses \$1,000

Motion was made by Joel Arnold and supported by Celeste Lord Timlin to accept, affirmed by vestry and passed.

Annual meeting date set:

In accordance with the by-laws of St. Paul's Episcopal Church, and the Canons of the Episcopal Diocese of Eastern Michigan, The Rector (Priest-in-Charge) hereby calla the Annual Meeting of St. Paul's Episcopal Church to be held on January 22, 2023, beginning with Holy Eucharist at 10:00 Sunday Morning.

Nomination:

Fr. Don appointa Celeste Lord Timlin to represent St. Paul's Episcopal Church and nominate her to a sear for that purpose on the Board of Crossover Ministries Inc.

Moved for approval by Maggie Hart and supported by Joel Arnold, passed with approval of vestry.

Phone systems:

Motion by Maggie Hart and supported by Becky Bennett for Authorization to act upon the Quotes from Citizens Statewide Security and ITI Inc, not to exceed \$16,000. Affirmed by vestry.

At this time the Vestry went into executive session 8:59 p.m.

Vestry completed executive session 9:09 p.m.

The Vestry concluded business and Adjourned at 9:10 with prayer.

Submitted by

Jan Bugbee, Clerk