St. Paul's Episcopal Church Meeting of the Vestry July 19, 2022

Present: Fr. Don, Barbara Mannor, Becky Bennett, Maggie Hart, Elizabeth Jordan, Ferrell Katzenberger, Walt Peake, Tina Morrison, Jan Bugbee

Absent: Joel Arnold, Celeste Lord

Consent Agenda Items:

May Minutes, moved by Elizabeth Jordan, support Walt Peake. Affirmed my Vestry.

The Finance Committee made two recommendations to the Vestry:

- 1) increase in Rector Salary to \$41,700 annually and
- 2) approve the increase of the organist budgeted stipend to \$15,000.

The recommendations were approved without objection.

Financial Review by the Diocese has taken place and the Diocesan Reviewers and George Gibson and Maggie Hart have signed the documents. No recommendations were forthcoming from this review. Affirmed by Vestry

Kilmer Scholarship Committee recommended \$6000 to granted to 4 applicants. Becky Bennet made this recommendation and Ferrell Katzenberger supported, affirmed by vestry.

Discussion:

A letter from the Diocese assessing our 2023 tithe to be \$43,368.

Maggie is working with George on a more detailed financial report that will give more clarification and be more transparent. This will be brought to the Vestry for approval at our September meeting.

Creation of Grant Form to be used by our Ministries (committees) to request is also being created and will be brought asap.

The Outreach Ministry is requesting a fundraising activity to raise \$25,000 for the new Crossover building. The fund drive to be perhaps a 1year activity. No action was taken.

A total of \$48.90 was donated by use of the UTO boxes distributed during our Easter season. Barb Mannor shared a Thank You note from that organization.

It is the intention to move our Sunday service from 9:00 to 10:00 as of August 14.

After review and discussion online: Barbara moved with Jan seconding that two 2 proposed amendments be recommended by the Vestry to the congregation at the Special Congregational Meeting, August 14. (Article II Section 4 and Article IV Section I). A copy of the recommended amendments are attached to these minutes.

Ferrell Katzenberger announced that our Tuesday Lunch program will end with the July 26 luncheon. Ferrell gave us a lost of all other agencies in the area providing services. Our thanks to Ferrell and all the "Lunch Bunch" for their time and caring for all these many years.

Phone systems continue to be bothersome. Alternative systems are being explored along with a new security system. Fr. Don is checking into both systems and will keep us informed of any in solutions.

The water running in the church has finally been solved. A pipe running under the Nave was leaking and the plumber has repaired it.

Mutual ministry review to take place the first part of August.

Fr. Don mentioned to us that the serious shortage of supply of clergy is causing somewhat of a crisis, and is encouraging anyone to become a licensed worship leader or licensed preacher.

Stewardship ministry is looking for new members to help with the drive.

Pledge Campaign is finalizing 2022/2023 plans and processes, key dates will be shared along the way for this years campaign,

Meeting adjourned by affirmation of Vestry 8:40

Respectfully submitted,

Jane Bugbee, Clerk of the Vestry