

St. Paul's Episcopal Church  
Finance Committee  
Minutes of July 15, 2022

Present: Barb Mannor, Rebecca Bennett, Jan Bugbee, Maggie Hart

Absent: Ta'Mara Ortel, Fr. Don

The committee affirmed that the recommendation of the June 28<sup>th</sup> meeting be presented to the vestry:

**“That the annual salary of Fr. Don be raised to \$41,700 retro to January 1, 2022”**

The committee voted unanimously (Ta'Mara voted by email prior to the meeting) that the following recommendation be made to the Vestry:

**“That the vestry approve a new organist be hired at the annual wage of \$15,000 with no benefits. The only additional wage cost will be St. Paul's payroll taxes. This position is for 18 hours per week.”**

The committee reviewed the July Vestry Financials, discussing that because of not having a full-time Rector cost, the resulting savings are estimated to last until a full-time Rector has been in place a full year, possibly a few months longer. After those savings have been depleted, there will be an estimated annual deficit of between \$42,000 and \$62,000 (depending on health coverage needed) unless revenue increases from Pledges.

The next Finance Meeting will be on Thursday, July 28, 2022 at 10am in the Parlor. On the agenda will be the review of the Rector's budget and the guidelines and process for setting a Barth Grant Program in place.

Submitted by Maggie Hart, Treasurer