

# St. Paul's Episcopal Church Flint, Michigan

Vestry meeting St Paul's Episcopal Church called to order at noon on Nov 18, 2021

Member present: Walt Peake, Ed Henneke, TaMara Oertel, Maggie Hart, Jan Bugbee, Ferrell Katzenberger, Elizabeth Jordan, Barbara Mannor, Priest-in-Charge Fr Don Davidson.

Absent Becky Bennett

The meeting began with Noon day Prayer by Fr Don. Fr. Don presented each member of the Vestry with the book "The Book of Forgiving" by Archbishop Desmond Tutu and his daughter the Reverend Mpho Tutu. Fr. Don asked that each Vestry member read the book in place of a Vestry meeting in December and until the Annual Meeting in January.

September minutes approved as amended with correction of spelling errors.

Financial Report presented by Maggie Hart. Diocesan Tithe \$41,858. Jesus Movement is now Communication line item

The 2022 Parish Budget was adopted

Recommendations brought from the Finance Committee:

The Calculation of amount to be used for upcoming year's budget, which is 4% for operating budget plus 1% for building maintenance reserve, to be based on the prior 16 quarters ending balance of the pooled trusts controlled by St Paul's beginning June 30<sup>th</sup> of the previous year and going back, effective immediately. This will apply to the year 2021 and going forward.

MOTION APPROVED. No opposition

Allow any unused operating funds at the end of a year to be used in following years with approval from Vestry/Finance Committee. Funds to be tracked in an Operating Reserve Account in Financials.

MOTION APPROVE. Ferrell did not vote.

Restore wages of 2021 to four employees [Holly Richardson, Matthew Benkert, Rafael McDaniel, George Gibson) to be paid before the end of 2021.

MOTION APPROVED. No opposition.

Since Terrence Whitehead did not have a pay cut, he will be given a gift card.

Checks and gift card will be given on December 3 at Staff Christmas luncheon.

Pay out in 2021 \$13,000 to Camp Chickagami per previous agreement.

MOTION APPROVED. No opposition.

Per Barth Trust the funds will be directed toward children in Genesee County to cover expenses and a bus to travel to Camp Chickagami in 2022.

Finance committee will decide which funds will support the scholarship requests. Discussion of Kilmer Fund Scholarships. Loveland Epelle to receive \$2000 and Joseph Kennedy \$5,000. Kilmer fund has restriction of \$2000 per year.

MOTION APPROVED. No opposition.

Senior Warden Report.

Ed Henneke discussed the state of Trinity Episcopal Church in Flushing, Michigan in regards to their closing at the end of 2021. Father Don and a vestry member will visit Trinity to see how we can reach out to them.

Priest-in-charge report Father Don thanked vestry for their work with Rev Heather Barta and would like vestry to continue working with her in the future. Besides the Master Calendar on-line a large paper calendar will be posted in the machine room.

Technology Report. Ed Henneke moved to Purchase a new computer for the Rector and Music Director not to exceed \$5,000 with any money left go to a technology fund. Elizabeth Jordan seconded Motion Carried. No opposition. New computers would be Windows 11 compatible and include monitors and webcams so would be able to work with ZOOM

Liturgy and Worship Committee The Liturgy and Worship Committee proposes that the bid, from Mercury for live streaming equipment, installation and training be accepted and that \$30,000 from the John Sargis fund be used to pay for the bid and the purchase of a laptop computer; further that any excess be returned to the fund if not used for this project. This system ties into our present PA System with training included in this bid.

MOTION APPROVED. No opposition.

The Vestry had an extensive discussion on how best to nominate members of the parish for open seats on the Vestry. A process, presented by Fr. Don, was withdrawn.

Ministry reports. Addition to Pastoral Care report was Jo Miska sends out sympathy and get-well cards to parishioners.

The Vestry adjourned at 2:38P.M. with prayer.

Respectfully Submitted,

Barbara Mannor